



Women's Program

The main goal of this Program is to initiate and support activities that eliminate all forms of discrimination against women, and promote the gender equality. In 2001 we continued to support non-governmental organizations addressing women's issues that increased legal awareness among women as well as their involvement in politics, economics and the life of society; prevented violence against women; and worked for the early diagnosis and rehabilitation of women malignant diseases. Also, we supported the organization of seminars and conferences on women's issues held in Poland, and the participation of leaders of Polish women's organizations in important international events abroad.

In 2001 we examined 235 applications. An expert review committee assisted in selecting projects for funding based on criteria such as their innovative character, scope and durability of impact; the capacity to bring about long-lasting and profound changes in undesirable attitudes and behavior patterns; the ability to gain support for the implementation of the project from local communities and volunteers; and the likelihood of finding other sponsors. Priority was given to projects geared to improving the conditions for women residents in small towns and villages. 108 grants were awarded.

The majority of the grant applications were concerned with preventing violence against women. Several years ago the conspiracy of silence around this issue was broken, and the extent of the problem revealed in all its intensity, both in big cities and in rural areas. Thanks to the grants awarded by Women's Program, many organizations could target victims of violence and provide them with legal and psychological assistance, offer participation in the support groups or accommodation in hostels. In addition, we launched initiatives that improve knowledge and skills of professionals with direct contact with domestic violence, specifically police officers, prosecutors, parole officers and judges. Many applications pertained to unemployment, the problem that is particularly painful for women who constitute 68% of all unemployed in Poland and suffer discrimination in the labor market.

In 2001, we organized two conferences of major significance to women's circles. The first of these took place in June, when – working together with the OŚKA National Women's Information Center – we held the event entitled *Gender Equality in the Labor Market in the Context of Negotiations with the European Union*. During this conference, we presented the report about harmonization of Polish labor laws with pertinent EU standards drawn up by Prof. Eleonora Zielińska as well as discussing the government's information policy with regard to gender equality. December witnessed a conference dealing with the establishment of community coordinated response to violence against women (organized with the Women's Rights Center), providing the representatives of Polish NGOs with an opportunity to discuss legislative models; participants invited from foreign countries, meanwhile, presented best practices for effective prevention of violence against women as implemented in Austria, the United States, and in Great Britain.

We also cooperated with the Open Society Institute's Women's Network Program, especially with regard to projects concerning equal status for women and men, establishment of women's information centers, violence prevention, and health issues.

Promoting Gender Equality and Involvement of Women in Social Life

The House for Polish-German Cooperation, European Centre, Gliwice	Organization of the <i>I Can, I Want, I'm Able</i> training camp for young women from rural areas	26 185 PLN
Women's Rights Center, Warsaw	Publication <i>Equal Rights for Women and Men in the European Union</i>	15 000 PLN
Nowy Staw Foundation, Lublin	Organization of workshops for young women: <i>Take Matters Into Your Own Hands – Participation of Women in Public Life</i>	10 000 PLN
Foundation in Support of Local Democracy, Local Government Center, Olsztyn	<i>The Mayor or the Treasurer – Who's Really in Charge of the Community?</i> - training for female treasurers in local authorities	4 500 PLN
BWA Gallery, Bielsko-Biala	<i>Women About Women</i> – display of works, session	8 500 PLN
NIKE Independent Women's Initiative, Łódź	<i>Women Vote for Women</i> – workshops for women preparing them for elections to local self-government bodies	5 000 PLN
OŚKA National Women's Information Center, Warsaw	Organization of a street event marking March 8, International Women's Day	1 000 PLN
	Press review and preparation of materials for the <i>Gender Equality in the Labor Market in the Context of Negotiations with the European Union</i> conference	3 200 PLN
Center for Promoting & Supporting Agricultural Entrepreneurship, Sandomierz	<i>Society of Active Women</i> – a women's forum for the Świętokrzyskie and Podkarpackie regions	5 000 PLN
Polish Foundation of the Opportunities Industrialisation Center OIC Poland, Lublin	Organization of ten information and legal advice desks for women in the macroregion of Lublin	10 000 PLN
Pomeranian Chamber of Agriculture, Gdańsk	<i>Woman as Leader of the Rural Community</i> – workshops for women running in local government elections	10 000 PLN
Social and Educational Society, Sejny	Organization of meetings between Polish and Lithuanian women within the activities of the Women's Education and Promotion Center for the Suwałki Region	3 500 PLN
Dakini Association, Informal Women's Group, Warsaw	<i>Sisterhood Street</i> – training camp for young women from around the country	20 000 PLN
Viva Art Cultural Association, Elbląg	<i>Woman Leader</i> : training for women about the legal aspects of NGO operation, accountancy, and about drafting of applications for grants	3 000 PLN
Primary School, Elgnowko	<i>Woman Bringing a Better Day</i> – workshops for women from rural areas geared at promoting their involvement in professional activity	5 000 PLN
Pluznica Community Development Association, Pluznica	<i>Professional Leader</i> – training for female local leaders in the area of institutional cooperation and team work	17 920 PLN
Agnieszka Grzybek, OŚKA National Women's Information Center, Warsaw	Participation in the <i>Building Information and Documentation Centers</i> workshop – Zagreb, Croatia	1 688,95 PLN



Monika Bakke , Institute of Philosophy, Adam Mickiewicz University, Poznań	Participation in the <i>Women in Contemporary Cultural Studies: Reading the Body</i> workshop – Dubrovnik, Croatia 1 380,42 PLN
Małgorzata Radkiewicz , Gender Studies, Jagiellonian University, Cracow	Participation in the international conference entitled <i>Gender, Identity and Nationalism in Europe from the 19th to the 21st Century</i> - Salford, Great Britain 1 369,12 PLN
Gender & Labor Markets in Transition Countries conference	Subsidy towards the participation of three female representatives of NGOs in Tajikistan in a conference organized by the Warsaw branch of the World Bank 5 427 PLN
Gender Equality in Poland	Preparation of a report entitled <i>Gender Equality in Poland in the Process of Integration With the European Union</i> 26 821,20 PLN
	Organization, together with the OŚKA National Women's Information Center, of a conference entitled <i>Gender Equality in Poland in the Process of Integration With the European Union</i> 8 403,85 PLN
	Preparation of the report entitled <i>Network Women's Program – Documentation and Evaluation Project</i> 13 941,10 PLN
Counteraction of Unemployment Among Women	
Bieszczady European Forum , Lesko	Course on agrotourism as an alternative source of revenue for women in the Bieszczady region 12 950 PLN
Center for the Activation of Women's Employment , Warsaw	Course in active job searching for unemployed women 15 000 PLN
Center for Pasiek Economic Development Association, Puławy Enterprise Center Foundation, Foundation for the Development of Knurów	Study trip to Leeds, Great Britain – commencement of cooperation with a view to implementing the <i>HomeNet</i> program on Polish ground 8 820 PLN
Foundation for the Development of Polish Agriculture , Warsaw	Course on agrotourism as an alternative source of revenue for women in Barwice and the neighboring communities 10 000 PLN
Response Foundation , Leszno	Courses for poverty-stricken mothers geared at increasing their involvement in vocational activity 18 400 PLN
Tomaszow Business Incubator Foundation , Tomaszów Mazowiecki	<i>My Chance for Work</i> – training for unemployed women 18 150 PLN <i>Let's Open the Door for Women</i> – training for unemployed women 28 190 PLN
The Countryside into the 21st Century Foundation , Pieniężno	Training geared at vocational activation of women from the former state-owned farms in Kierpajny Wielkopolskie 6 520 PLN
Institute for Local Partnership and Cooperation , Katowice	Supporting the self-organization of groups of women experiencing the detrimental effects of long-term unemployment 9 000 PLN
Polish Women's League , Opole	Vocational preparation courses for unemployed women 14 650 PLN
Lubuskie Province Regional Association of Farmers and Farmer Organizations , Zielona Góra	Vocational activation program for women 5 000 PLN
Nowy Sącz Agrotourist Association , Nowy Sącz	Training for women running agrotourist households in rural areas 9 100 PLN
Chance Educational Association , Koszalin	Training for unemployed women providing for obtainment of new skills 5 349,45 PLN

Animare Cultural and Ecological Initiatives Association , Łęki Dukielskie	Workshops in arts and crafts as an alternative source of income for unemployed women in the community of Dukla	7 200 PLN
Woman 2000 Association , Olsztyn	Training on small business activity for unemployed women	19 200 PLN
Association of the Wincenty Witos Małopolska Center for Education of Rural Inhabitants , Rakszawa	Training on agrotourism and traditional cuisine as an alternative source of income for women from rural regions	11 340 PLN
Association of the Mazowsze Entrepreneurship Center , Sypniewo	Training on agrotourism for women from rural areas	7 500 PLN
Victoria Association of Women Looking for Employment , Rzeszów	Training and support groups for unemployed women in the Podkarpackie region	8 000 PLN
Open Doors Association , Warsaw	<i>Ceres III</i> – courses for unemployed women in the operation of computers and office equipment	10 000 PLN
Chance Association of Non Material Aid , Krosno	<i>Computer – Work from Home</i> training for women, workshops on breast cancer prevention	10 000 PLN
Radom Entrepreneurship Center Association , Radom	Training for young unemployed women about independent business activity	15 000 PLN
Family Associaton , Goniądz	Workshops on active job searching for unemployed women	4 380 PLN
Sudety Society for the Country Tourism , Jelenia Góra	Training for unemployed women on provision of lodging and tourism-related services and on independent business activity	6 000 PLN
Association of Women and Their Families , Zabrze	<i>You Too Can Work</i> – labor law advice for women	3 000 PLN
Counteracting Violence, Promotion of Legal Awareness		
Lazarus Humanitarian Aid Association , Elbląg	<i>Counteracting Violence Against Women</i> – management of a shelter and canteen for homeless women	10 520 PLN
Caritas Foundation for Victims of Family Violence , Radom	Assistance to female victims of domestic violence provided by the Group Therapy Center	13 440 PLN
Women's Rights Center , Warsaw	<i>Safe Family, Safe Home</i> – building a local coalition against domestic violence	35 100 PLN
	Organization of a conference <i>Building Local Systems of Support for Women – Victims of Violence</i> , publication of materials	98 790 PLN
	Management of legal assistance and support programs for female victims of domestic violence and of discrimination at the Gdańsk branch of the Foundation	15 000 PLN
	Management of legal assistance and support programs for female victims of domestic violence and of discrimination at the Łódź branch of the Foundation	18 000 PLN
La Strada Foundation , Warsaw	<i>Another Side of the Sun</i> – media campaign against trafficking in women, publication of CD-ROMs with scenarios for sessions with youth and professionals familiar with the subject from their own experience	19 900 PLN
Barge Foundation for Mutual Assistance , Poznań	Establishment of a crisis response center for women from small towns and rural areas	6 500 PLN
Choreia Dance and Dance Tradition Association , Gniechowice	<i>A Chance for Women</i> – psychological advice for women faced with dire circumstances	3 000 PLN



Before Tomorrow Comes Foundation, Sanok	Individual and group assistance for female victims of domestic violence 12 000 PLN
	Legal and psychological assistance for female victims of violence, training of police officers about domestic violence 15 000 PLN
Communal Cultural Center, Dobrcz	<i>A Life Free of Fear</i> – meetings for women from rural areas devoted to the problems of violence, alcoholism, and drug dependency 6 970 PLN
You Have the Right Committee for Victim of Domestic Violence, Radomsko	<i>A Helping Hand</i> – psychological work with female victims of domestic violence and with single mothers 7 000 PLN
	<i>Know Your Rights</i> – management of a support group for female victims of violence in Biłgoraj 2 600 PLN
Polish Women's League, Elbląg	<i>Family of Partners</i> – publication of a leaflet about partnership in the family, meetings for high school seniors 6 000 PLN
Polish Women's League, Tarnów	<i>Safe Woman, Safe Family</i> – assistance to female victims of domestic violence 10 000 PLN
Baba Association for Women, Zielona Góra	Educational meetings for young women, female high school students and university students about sexual violence, publication of leaflets, training of police officers 20 000 PLN
	<i>Woman to Woman on the Web</i> – on-line legal advice for women 6 500 PLN
Atena Association of Women of Podkarpackie Province, Rzeszów	<i>You're not Alone</i> – individual and group assistance for female victims of domestic violence 8 000 PLN
District Center for the Aid to Families, Jarosław	Individual and group assistance for female victims of domestic violence 11 520 PLN
Regional Association of Health Education, Rybnik	<i>A Halt to Violence Against Girls and Women</i> – meetings for high school students, teachers, parents, and nurses 15 060 PLN
The Baltic Gender Center Association, Gdańsk	Legal assistance for women – victims of violence 10 000 PLN
Children`s Dream Association, Góra Włodowska	Management of a helpline and of a support group for victims of violence, training for social workers and the police 11 000 PLN
Active and Creative Woman Association, Wrocław	<i>You Need Not be Helpless – Know Your Rights:</i> workshops for women 5 750 PLN
Women for Women Association, Bytów	<i>Local Coalition for Counteracting Violence in the Family</i> – building a cooperation network between persons encountering victims of violence in their professional work 3 000 PLN
Roma Women Association in Poland, Cracow	Publication of a video cassette on women's rights 6 500 PLN
STOP Association for Assistance to Individuals in Crisis and Victims of Domestic Violence, Lublin	Consultation point for female victims of domestic violence – individual and group assistance 10 000 PLN
Harbor Association of Aid to Socially Maladjusted Families, Starachowice	Individual and group assistance for female victims of domestic violence 20 000 PLN
Awakening Aid Association, Gomunice	Psychological assistance and advice for women faced with crisis situations residing at the Home for Women and Mothers With Children and in the neighboring villages 10 000 PLN
Franciszek Ryx Association for Polish Culture Promotion, Warsaw	<i>Streetwalker. Walking the Streets of the City</i> – theater performance for young women combined with a discussion about violence and trafficking in women 15 500 PLN



Association for Health Promotion and Psychotherapy, Łódź	Sessions for women-refugees from violence at the Home for Women and Mothers With Children 15 000 PLN
Glimmer Association Against Domestic Violence, Cracow	<i>How to Offer Effective Assistance Within a Self-Help Support Group</i> – assistance to female victims of domestic violence 7 700 PLN
Aslan Women's Self-Help Movement, Warsaw	Support groups for young women – victims of violence and for single mothers 20 000 PLN
Circle Self-Help Association, Gdańsk	Individual and group assistance for female victims of domestic violence 15 000 PLN
Local Committee for the Protection of Childrens' Rights, Leszno	Crisis Intervention Center – legal assistance for female victims of violence 11 250 PLN
Local Committee for the Protection of Childrens' Rights, Wałbrzych	Psychological and pedagogical assistance for female victims of violence 15 000 PLN
Give Them a Chance Association of Aid, Elbląg	Crisis Intervention Center – assistance for female victims of violence 15 000 PLN
Pre-Marriage and Family Counseling Center of the Polish Family Association, Opole	<i>Single Parenthood – How to Cope?</i> - advice, helpline, and therapy groups for women 10 000 PLN
Aleksandra Duda, Women's Right Center, Warsaw	Participation in the <i>Media Campaign Training</i> – Budapest, Hungary 2 702,04 PLN
Promotion of Cancer Prevention, Rehabilitation for Female Cancer Patients	
Amazons Association, Elbląg	<i>Pink Ribbon Doctor for Women</i> – information campaign about breast cancer combined with a competition for the best gynecologist carrying out breast examinations for her/his patients 7 889,26 PLN
Federation of Polish Amazons Clubs of Women after Mastectomy, Poznań	Training for professionals (psychologists, rehabilitation personnel) assisting women after mastectomies, training of volunteers 59 550 PLN
Foundation in Support of Local Democracy, Local Government Center, Olsztyn	<i>Concerning Cancer, Bravely</i> – breast cancer prevention among residents of the Dobre Miasto community 5 000 PLN
The Śnieżnik Massif Community Fund, Wójtowice	<i>Your Prostate, My Breast</i> – information and education campaign about prostate cancer and breast cancer, publication of educational materials 2 000 PLN
Amazons Club, Itawa	<i>'Amazon' Can Sound Proud</i> – training and rehabilitation program, training for volunteers 10 000 PLN
Amazons Club, Gdańsk	Expansion of the prevention and rehabilitation network, assistance to women after mastectomies faced with the threat of poverty 8 000 PLN
Amazons Association in Cracow	<i>Breast Cancer Need Not Be a Death Sentence</i> – rehabilitation of women after mastectomies, prophylactic work in the area of oncology 5 000 PLN
Amazons Association in Gdynia	Activization of women after mastectomies, mutual support, rehabilitation and prevention 3 500 PLN
Association of Polish Communes, Koziół District, Zbąszyń	<i>Eyes Wide Open</i> – series of meetings about prevention of women's diseases for residents of rural areas, training for the Association's members 10 000 PLN
Our Community – Social Initiatives Association, Prochowice	<i>Change is Up to You</i> – prophylactic health program for women from rural areas 6 000 PLN



The Amazons Club Association of Women after Mastectomy, Zamość	<i>Cancer – Overcoming Fear</i> , rehabilitation of women after mastectomies	8 000 PLN
Active Woman Association, Radlin	<i>Beating Cancer</i> – meetings for women about early diagnosis of breast cancer, therapy groups	5 000 PLN
Femina-Feniks Association of Women after Mastectomy, Wrocław	Printing of the brochure entitled <i>Set of Exercises for Women After Mastectomies in the First Three Weeks Following the Operation</i>	7 000 PLN
Amazons Regional Association of Women After Mastectomy, Nowy Sącz	Rehabilitation of women after mastectomies	13 000 PLN
Physicians of Hope Association, Cracow	Psychological therapy program for female cancer patients	19 500 PLN
Let's Help Each Other Association, Krotoszyn	<i>Knowledge is Life</i> – open meetings about women's illnesses and breast self-examination for women from rural areas	10 000 PLN
Polish Family Association, Wrocław	Meetings, workshops, and individual consultations about prevention and treatment of cancer for women	25 000 PLN
Mainstay Amazon Association, Bytom	<i>Let's Hurry to Help</i> – training for female volunteers providing assistance and support to women before and after mastectomies	15 000 PLN
Network of East-West Women Poland, Gdańsk	Polish translation of the publication entitled <i>Our Bodies, Ourselves</i>	49 520 PLN

Assistance for Disabled Women and Mothers of Disabled Children

Hipoterapia Foundation for Development of Horse Riding Rehabilitation, Cracow	Education and therapy program for mothers of disabled children	7 064 PLN
Give a Bit of Sunlight Foundation for Rehabilitation of the Disabled, Hopowo	<i>Healthy Mothers of Disabled Children – Is it Possible?</i> – support groups for single mothers raising disabled children	15 600 PLN
Association for the Disabled, Gdynia	<i>A Disabled Woman is Also One of Us</i> – legal advice and information service for disabled women	10 000 PLN
Zabrze Association of Parents, Guardians, and Friends of Disabled Children, Zabrze	<i>We're With You</i> – support program for single mothers raising disabled children	5 000 PLN

Education and Counseling

Friends of the Earth Ecological and Cultural Association, Siedlce	Series of open meetings about birth control, violence, and women's rights for young women	8 000 PLN
Polish Family Association, Słupsk	Sexual education program, individual and group counseling for women, helpline	20 000 PLN
Polish Family Association, Warsaw	Specialist advice (psychological, gynecological, sexuological, pedagogical) for women, helpline, and sexual education program	20 000 PLN

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Grants:	1 319 345,24 PLN
Conferences and reports:	49 166,15 PLN
Operational costs:	213 245,77 PLN
TOTAL:	1 581 757,16 PLN